

**Dashboard
of
Workforce
Indicators
for
Fourth Quarter
2011**

**Bucks County Workforce Investment Board
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Bucks County Workforce Investment Board
Dashboard of Workforce Development Indicators
Fourth Quarter 2011

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The 105th United States Congress enacted into Law the Workforce Investment Act to “consolidate, coordinate, and improve employment, training, literacy, and vocational rehabilitation programs in the United States.”

In each local area, a local Workforce Investment Board is charged with policy making and governance of workforce investment and development activities, allowing the Board to ensure that investments are locally driven. In the Commonwealth of Pennsylvania, there are 67 counties and 22 established Workforce Investment Boards.

The Bucks County Workforce Investment Board (BC-WIB) works to ensure that the Bucks County workforce system, covering numerous agencies and multiple disciplines, meets both employer’ needs for skilled workers and workers’ needs for career and economic advancement. The BC-WIB oversees the development of partnerships with employers, economic development and educational agencies and other programs to leverage all local resources available to the benefit of our local workforce.

Strategic planning for our workforce incorporates four dynamic factors:

1. Economic Indicators
2. Workforce Indicators
3. Demographic Indicators
4. Education Indicators

Economic Indicators include reviewing the current unemployment rate compared to relative time frames and areas and analyzing the established companies/industries in the local area and the projected job growth opportunities.

Workforce Indicators include current statistics from the local operations as generated by the PA CareerLink® Bucks County. The PA CareerLink® Bucks County is the one stop center where employers and job seekers access free services to be effectively and mutually matched according to skills and job opportunities. The PA CareerLink® is where the “Labor Force Attachment” work of the BC-WIB occurs: An unemployed Bucks County resident is attached to a Bucks County employer with a job opening.

Demographic and Education Indicators provide contextual information about the Bucks County workforce, those who are already actively engaged in it, those who are seeking reengagement, and our pipeline of potential workers. By analyzing Demographic and Education Indicators, the BC-WIB is able to advance their “Human Capital Investment” work and ensure effective stewardship and investments of workforce dollars into long-term economic vitality for the County.

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1. Economic Indicators

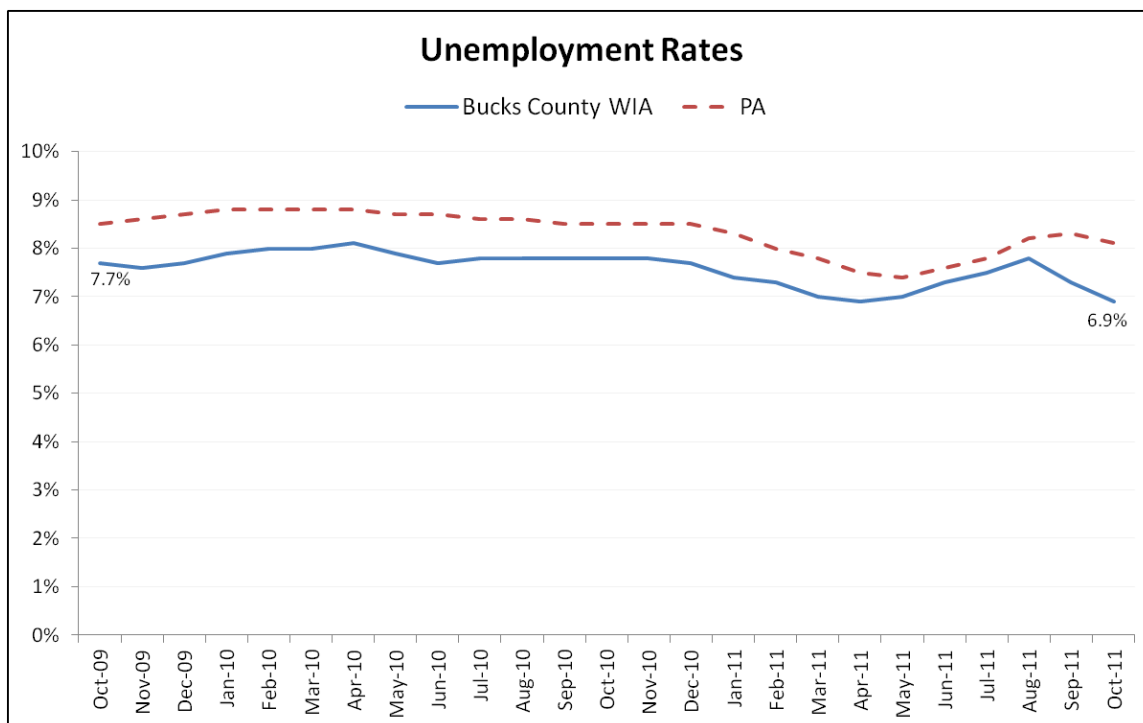
Unemployment Rate

The unemployment rate is the percent of the labor force that is unemployed. To be considered an unemployed member of the labor force, an individual must currently not be working but be willing and able to work for pay, currently available to work, and has actively searched for work.

NOTE: All unemployment rate data is seasonally adjusted to smooth out normal seasonal fluctuations to more meaningfully compare data from any other month or with an annual average.

| UNEMPLOYMENT RATE | |
|----------------------------|---------|
| OCTOBER 2011 | |
| Current Value | 6.9% |
| Change from September 2011 | ↓ -0.4% |
| Change from October 2010 | ↓ -0.9% |

Source: Center for Workforce Information and Analysis



Source: Center for Workforce Information and Analysis

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Industry Sectors

| Industry Sector | Establishments in Bucks County | Percent of Total Employment in Bucks County | Employment Positions in Bucks County | Average Industry Earnings | Historical Change of this Industry (2008-2011) | Projected Change of this Industry (2011-2014) |
|--|--------------------------------|---|--------------------------------------|---------------------------|--|---|
| Agriculture, forestry, fishing and hunting | 73 | 0.5% | 1,653 | \$25,224 | ↓ -0.2% | ↓ -5.2% |
| Mining | 16 | 0.1% | 280 | \$68,348 | ↑ 25.0% | ↓ -0.4% |
| Utilities | 14 | 0.1% | 449 | \$233,117 | ↑ 39.9% | ↓ -16.5% |
| Construction | 2,304 | 6.7% | 23,804 | \$62,711 | ↓ -15.1% | ↓ -0.1% |
| Manufacturing | 1,121 | 8.2% | 29,082 | \$75,076 | ↓ -8.9% | ↓ -8.8% |
| Wholesale trade | 2,240 | 5.2% | 18,477 | \$88,618 | ↓ -3.7% | ↑ 0.2% |
| Retail trade | 2,329 | 12.2% | 42,970 | \$33,091 | ↓ -5.3% | ↓ -1.3% |
| Transportation and warehousing | 532 | 2.7% | 9,469 | \$56,936 | ↓ -6.3% | ↑ 1.2% |
| Information | 289 | 2.0% | 6,935 | \$71,091 | ↓ -12.6% | ↓ -0.6% |
| Finance and insurance | 1,182 | 5.7% | 20,118 | \$56,005 | ↑ 9.8% | ↑ 11.8% |
| Real estate and rental and leasing | 577 | 5.3% | 18,661 | \$23,244 | ↓ -3.8% | ↑ 11.0% |
| Professional and technical services | 2,637 | 8.0% | 28,199 | \$66,208 | ↓ -6.7% | ↑ 3.7% |
| Management of companies and enterprises | 148 | 1.1% | 3,906 | \$92,081 | ↑ 8.1% | ↑ 7.2% |
| Administrative and waste services | 1,332 | 6.4% | 22,708 | \$35,687 | ↑ 1.5% | ↑ 2.7% |
| Educational services | 264 | 2.2% | 7,621 | \$33,676 | ↑ 4.3% | ↑ 3.2% |
| Health care and social assistance | 2,242 | 12.9% | 45,463 | \$49,421 | ↑ 3.8% | ↑ 5.7% |
| Arts, entertainment, and recreation | 275 | 2.8% | 9,774 | \$19,533 | ↑ 6.4% | ↑ 9.0% |
| Accommodation and food services | 1,310 | 5.8% | 20,625 | \$19,316 | ↑ 0.4% | ↑ 3.0% |
| Other services, except public administration | 1,623 | 5.0% | 17,798 | \$31,176 | ↓ -1.0% | ↑ 1.9% |
| Government | 318 | 7.1% | 25,210 | \$66,088 | ↓ -1.7% | ↑ 0.7% |
| All Industries | 20,825 | 100.0% | 353,203 | \$50,521 | ↓ -2.7% | ↑ 2.3% |

Source: Economic Modeling Specialists, Incorporated Complete Employment – 2011.4
Employment, Industry Earnings, and Establishments based on 2011 estimates
Industry earnings include benefits

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Nonfarm Jobs

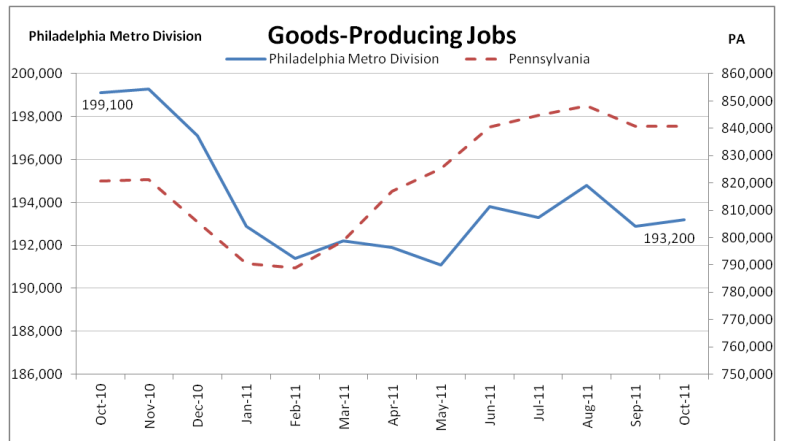
Current Employment Statistics provide a monthly count of nonfarm establishment payroll jobs including jobs held by employees on paid sick leave, paid holiday or paid vacation. The count covers jobs filled by employees who are paid for any part of the week that includes the 12th day of the month. It is a count of **jobs** by place of work, not people. Individuals can be counted multiple times if they hold more than one job. Individuals not included: the self-employed, unpaid volunteer or family workers, domestic workers in households, military personnel, people who are laid off, on leave without pay or on strike for the entire reference period.

NOTE: Nonfarm jobs data is based on the Philadelphia, PA Metro Division, which includes Bucks, Chester, Delaware, Montgomery, and Philadelphia counties. Data is not available for Bucks County alone.

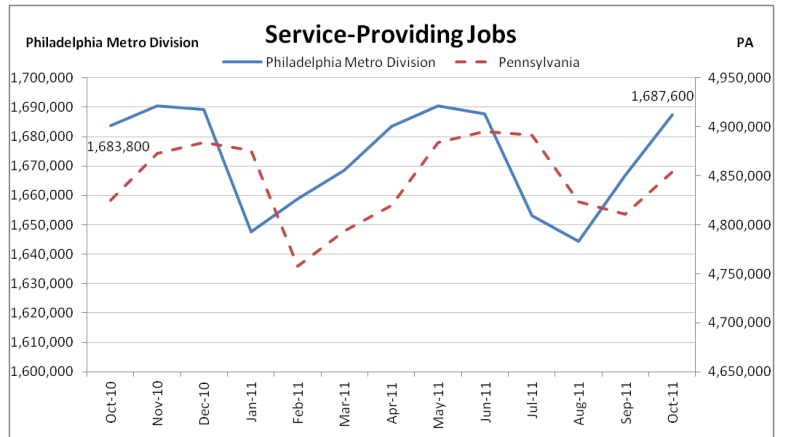
| TOTAL NONFARM JOBS | |
|----------------------------|-----------|
| OCTOBER 2011 | |
| Current Value | 1,880,800 |
| Change from September 2011 | ↑ 1.1% |
| Change from October 2010 | ↓ -0.1% |

Source: Center for Workforce Information and Analysis

| GOODS-PRODUCING JOBS | |
|-----------------------------|---------|
| OCTOBER 2011 | |
| Current Value | 193,200 |
| Change from September 2011 | ↑ 0.2% |
| Change from October 2010 | ↓ -3.0% |



| SERVICE-PROVIDING JOBS | |
|-------------------------------|-----------|
| OCTOBER 2011 | |
| Current Value | 1,687,600 |
| Change from September 2011 | ↑ 1.3% |
| Change from October 2010 | ↑ 0.2% |



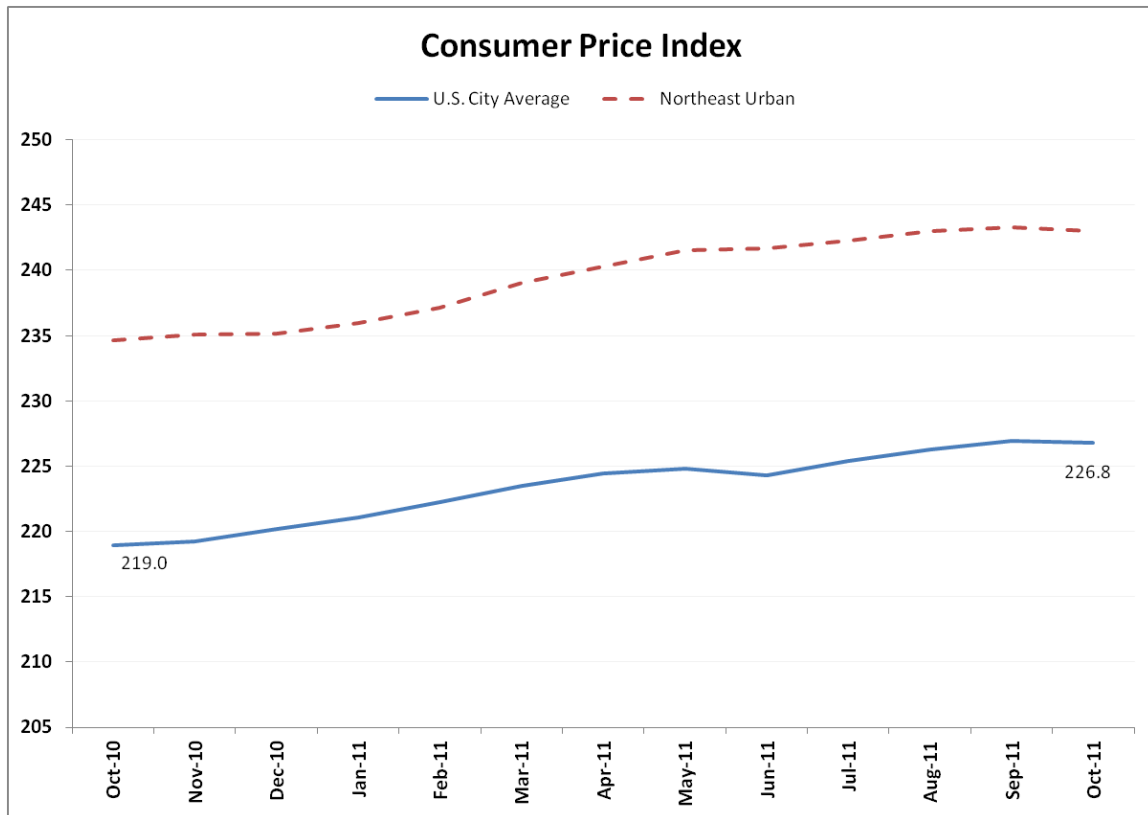
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Consumer Price Index

The Consumer Price Index (CPI) is a measure of the average change over time in the prices paid by urban consumers for a market basket of consumer goods and services. The CPI measures inflation as experienced by consumers in their day-to-day living expenses. By using seasonally adjusted data for the U.S. City Average, it is easier to see the underlying trend in short-term price changes. Seasonal influences include price movements resulting from changing weather conditions, production cycles, changeovers of models, and holidays.

| CONSUMER PRICE INDEX | |
|-----------------------------|---------|
| OCTOBER 2011 | |
| Current Value | 226.8 |
| Change from September 2011 | ↓ -0.1% |
| Change from October 2010 | ↑ 3.6% |

Source: Bureau of Labor Statistics. Based on seasonally adjusted U.S. city average



Source: Bureau of Labor Statistics; U.S. City Average is seasonally adjusted; Northeast Urban is NOT seasonally adjusted

2. Workforce Indicators

PA CareerLink® Data

Dislocations and Rapid Response

The PA CareerLink® Bucks County maintains a Rapid Response database. All calls received by the PA CareerLink® system regarding dislocations, downsizing, temporary layoffs and rumors of dislocations are relayed to the Regional Rapid Response Coordination Services Representative. Locally, PA CareerLink® Bucks County staff meet with the affected company to provide customized lay-off aversion and/or transitional services to the company and workers.

| DISLOCATIONS PROGRAM YEAR 2011 | |
|--|-------|
| Companies with Lay-Offs from July 2011 to Current | 5 |
| Number of Affected Workers | 109 |
| Companies with Lay-Offs from July 2009-June 2010 | 11 |
| Number of Affected Workers | 1,163 |

Source: Bucks County Workforce Investment Board
Based on Rapid Response notifications as reported by PA CareerLink® staff

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Jobseeker Services

A Career Resource Area is located in an easily accessible area of every PA CareerLink® office. Within the CRA, Job Seekers find a wide variety of information with staff support to assist in the search for employment or training. There are a wide variety of pamphlets, brochures and books available for employment and training related issues and specific services from the PA CareerLink® Bucks County Partner Agencies. Computers with Internet access are provided for public use in finding employment and training opportunities, researching data on conditions in the local labor markets, and for use in resume preparation.

NOTE: Career Resource Area Volume counts each customer each time the customer visits the Career Resource Area. Therefore, these numbers do not represent an unduplicated number of customers, but rather an aggregate of all visits.

| PA CareerLink® Bucks County | | | | |
|--|--------------|--------------|--------------|--------------|
| Bristol CareerLink® | | | | |
| Job Seeker Services | Sep-10 | Oct-10 | Nov-10 | Total |
| New Visitors | 229 | 171 | 252 | 652 |
| Veterans | 14 | 9 | 18 | 41 |
| Returning Visitors | 1,174 | 968 | 1,180 | 3,322 |
| Total Visits-Bristol | 1,403 | 1,139 | 1,432 | 3,974 |
| Job Search Workshops Offered | 28 | 25 | 27 | 80 |
| Customers Attended | 209 | 256 | 207 | 672 |
| Computer Workshops Offered | 19 | 20 | 20 | 59 |
| Customers Attended | 167 | 262 | 252 | 681 |
| Perkasie Satellite | | | | |
| Job Seeker Services | Sep-10 | Oct-10 | Nov-10 | Total |
| New Visitors | 37 | 54 | 38 | 129 |
| Veterans | 2 | 3 | 7 | 12 |
| Returning Visitors | 72 | 72 | 89 | 233 |
| Total Visits-Perkasie | 109 | 126 | 127 | 362 |
| Job Search Workshops Offered | 0 | 2 | 1 | 3 |
| Customers Attended | 0 | 14 | 11 | 25 |
| Total Combined Visits | 1,512 | 1,265 | 1,559 | 4,336 |
| Total Job Search Workshop Attendees | 209 | 270 | 459 | 938 |

*Services that are provided and can be counted more than once for a single individual
Source: PA CareerLink® Bucks County

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Employer Services

The PA CareerLink® offers comprehensive services to Employer customers, including access to Labor Market Information, assistance with opening Business Folders and listing job orders on the Commonwealth Workforce Development System (CWDS) website, identification of appropriate candidates from the CareerLink® customer pool, positive screening services using the WorkKeys® Job Skills Assessments, mass recruitments such as job fairs and on-site industry targeted career events, On-the-Job Training wage subsidy reimbursements, and linkages to Industry Partnerships to strengthen and grow their workforce.

| PA CareerLink® Bucks County | | | | |
|---|---------------|---------------|---------------|--------------|
| Bristol & Perkasio Locations | | | | |
| Employer Services | Sep-10 | Oct-10 | Nov-10 | Total |
| Job Orders | 931 | 1,959 | 2,248 | 5,138 |
| Employers Contacted | 721 | 1,414 | 1,480 | 3,615 |
| On-the-Job Training Contracts | 3 | 5 | 3 | 11 |
| Business Folders | 116 | 250 | 276 | 642 |

Source: PA CareerLink® Bucks County

Open Job Positions

Employers use the CWDS to find suitable workers. Employers may place job openings directly into the CWDS and elect to use the screening services of the PA CareerLink staff or they may choose to perform their own screening through direct access by job applicants.

| PA CareerLink® Bucks County | | | | |
|---|---------------|---------------|---------------|--------------|
| Bristol & Perkasio Locations | | | | |
| Employer Services | Sep-10 | Oct-10 | Nov-10 | Total |
| Open Job Orders on CWDS in Bucks County | 252 | 248 | 278 | 778 |
| Number of Open Job Positions listed on CWDS in Bucks County | 1,016 | 997 | 1,072 | 3,085 |

Source: PA CareerLink® Bucks County

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Job Placement through Intensive & Training Services

Customers requiring additional job search assistance may participate in the Employment, Advancement, and Retention Networking program to transition from welfare to work or in Workforce Investment Act funded training opportunities targeted to Dislocated Workers who were recently laid off from their employment.

| PA CareerLink® Bucks County – Bristol & Perkasi | | | | |
|--|---------------|---------------|---------------|--------------|
| | Sep-10 | Oct-10 | Nov-10 | Total |
| Jobs Acquired (EARN Program) | 14 | 28 | 10 | 52 |
| Jobs Acquired (Dislocated Workers) | 9 | 9 | 9 | 27 |
| Jobs Acquired (WIA Adult) | 4 | 2 | 3 | 9 |
| Clients Placed In Employment | 27 | 39 | 22 | |

Source: PA CareerLink® Bucks County Partners' Reports

WorkKeys® Career Readiness Certificates

The WorkKeys® Career Readiness Certificate (CRC) is an assessment-based credential that gives employers and career seekers a uniform measure of key workplace skills. The credential is based on assessments in Applied Mathematics, Locating Information and Reading for Information. In order to earn a CRC, an individual must score at least a level 3 on each assessment. Certificates are awarded at the Bronze, Silver and Gold levels depending on an individual's scores.

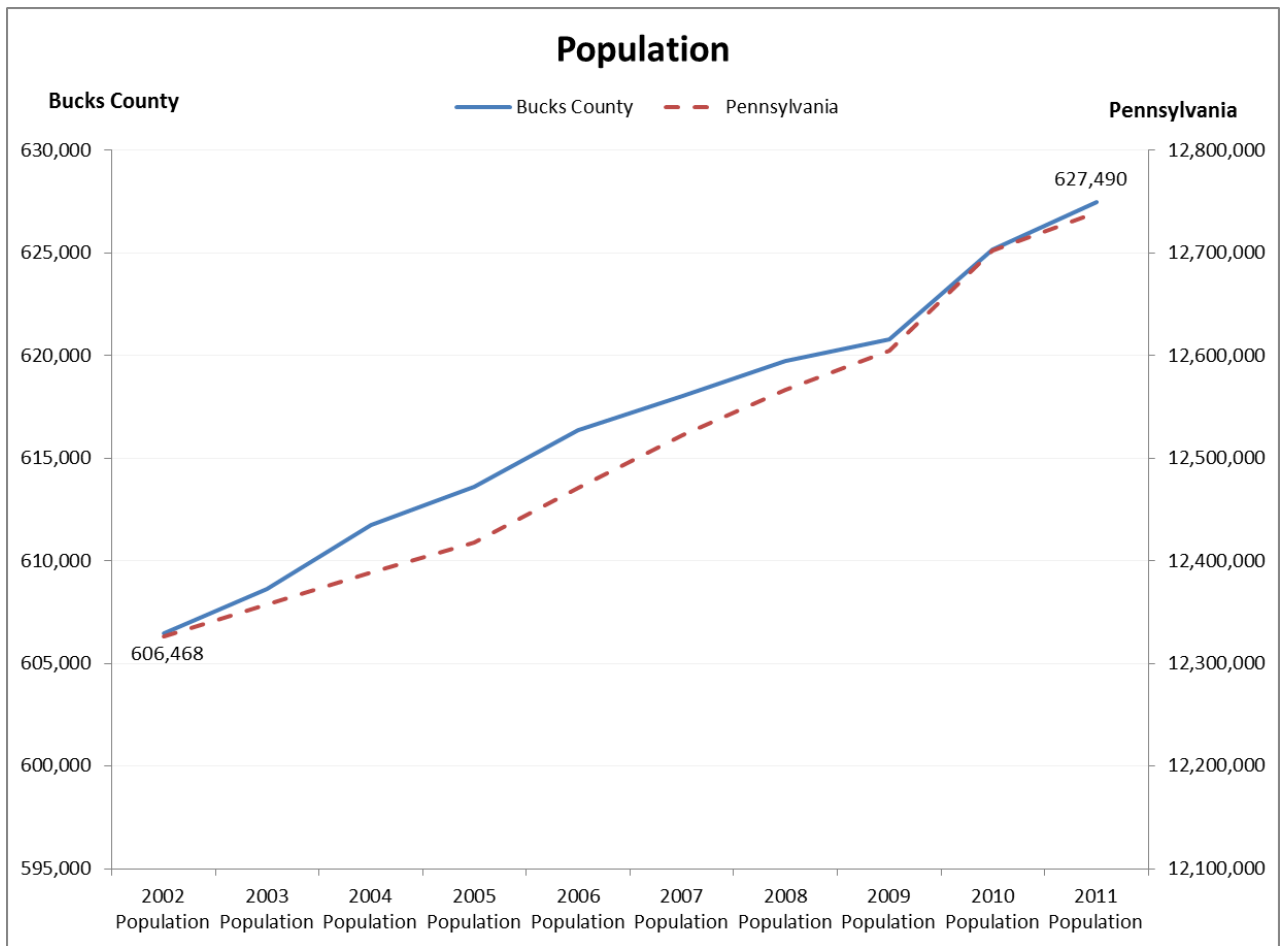
| WORKKEYS® CAREER READINESS CERTIFICATES ISSUED November 2011 | |
|---|--------------|
| Current Value | 88 |
| WorkKeys CRC Issued to date: | 1,055 |

Source: PA CareerLink® Bucks County Partners' Reports

3. Demographic Indicators

Population

| Population | |
|-----------------------|-------------------|
| Bucks County | 627,490 |
| Change from Last Year | ↑ 0.4% |
| Pennsylvania | 12,739,774 |
| Change from Last Year | ↑ 0.3% |



Source: Economic Modeling Specialists, Incorporated Complete Employment - 2011.4

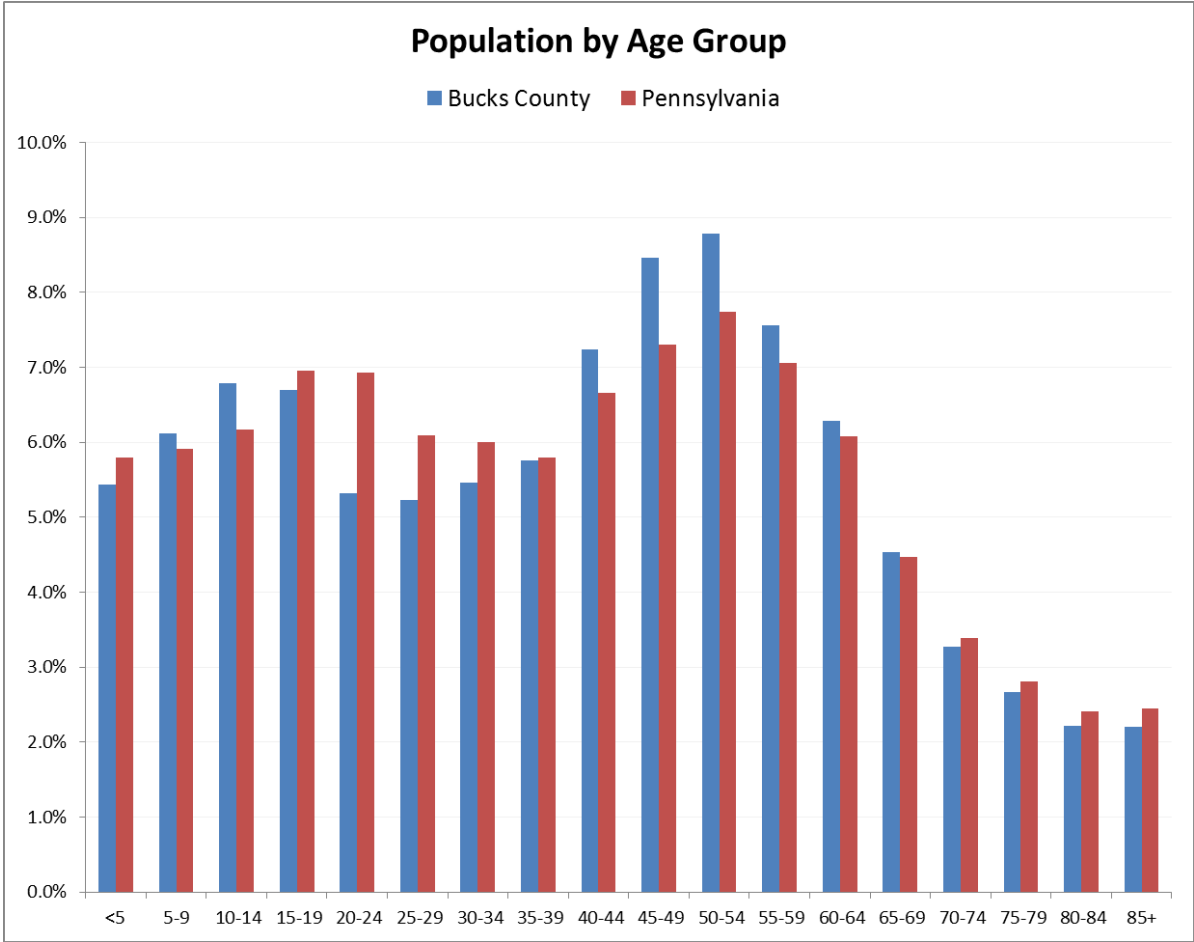
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Population by Age Group

| POPULATION BY AGE GROUP | | | | | | |
|--------------------------------|---------------------|---------------|-----------------------|---------------------|---------------|-----------------------|
| Age Group | Bucks County | | | Pennsylvania | | |
| | Count | Percent | Change from Last Year | Count | Percent | Change from Last Year |
| <5 | 34,124 | 5.4% | -0.1% ↓ | 738,533 | 5.8% | 1.2% ↑ |
| 5-9 | 38,387 | 6.1% | -1.4% ↓ | 752,513 | 5.9% | -0.1% ↓ |
| 10-14 | 42,584 | 6.8% | -1.1% ↓ | 786,005 | 6.2% | -0.6% ↓ |
| 15-19 | 41,997 | 6.7% | 0.7% ↑ | 885,272 | 6.9% | -2.2% ↓ |
| 20-24 | 33,403 | 5.3% | 1.3% ↑ | 882,018 | 6.9% | 0.9% ↑ |
| 25-29 | 32,827 | 5.2% | -2.2% ↓ | 776,400 | 6.1% | -0.7% ↓ |
| 30-34 | 34,236 | 5.5% | 4.7% ↑ | 765,365 | 6.0% | 4.9% ↑ |
| 35-39 | 36,094 | 5.8% | -4.5% ↓ | 738,292 | 5.8% | -3.4% ↓ |
| 40-44 | 45,403 | 7.2% | -1.7% ↓ | 847,859 | 6.7% | -0.4% ↓ |
| 45-49 | 53,102 | 8.5% | -2.8% ↓ | 930,494 | 7.3% | -2.6% ↓ |
| 50-54 | 55,074 | 8.8% | 1.1% ↑ | 985,669 | 7.7% | 0.1% ↑ |
| 55-59 | 47,401 | 7.6% | 2.9% ↑ | 899,013 | 7.1% | 2.3% ↑ |
| 60-64 | 39,448 | 6.3% | 4.5% ↑ | 774,872 | 6.1% | 4.2% ↑ |
| 65-69 | 28,433 | 4.5% | 4.0% ↑ | 569,210 | 4.5% | 2.9% ↑ |
| 70-74 | 20,568 | 3.3% | 3.3% ↑ | 432,443 | 3.4% | 1.4% ↑ |
| 75-79 | 16,709 | 2.7% | -0.1% ↓ | 357,294 | 2.8% | -1.4% ↓ |
| 80-84 | 13,895 | 2.2% | 0.4% ↑ | 307,137 | 2.4% | -1.5% ↓ |
| 85+ | 13,803 | 2.2% | 3.1% ↑ | 311,387 | 2.4% | 1.9% ↑ |
| Total | 627,490 | 100.0% | 0.4% ↑ | 12,739,774 | 100.0% | 0.3% ↑ |

Source: Economic Modeling Specialists, Incorporated Complete Employment – 2011.4

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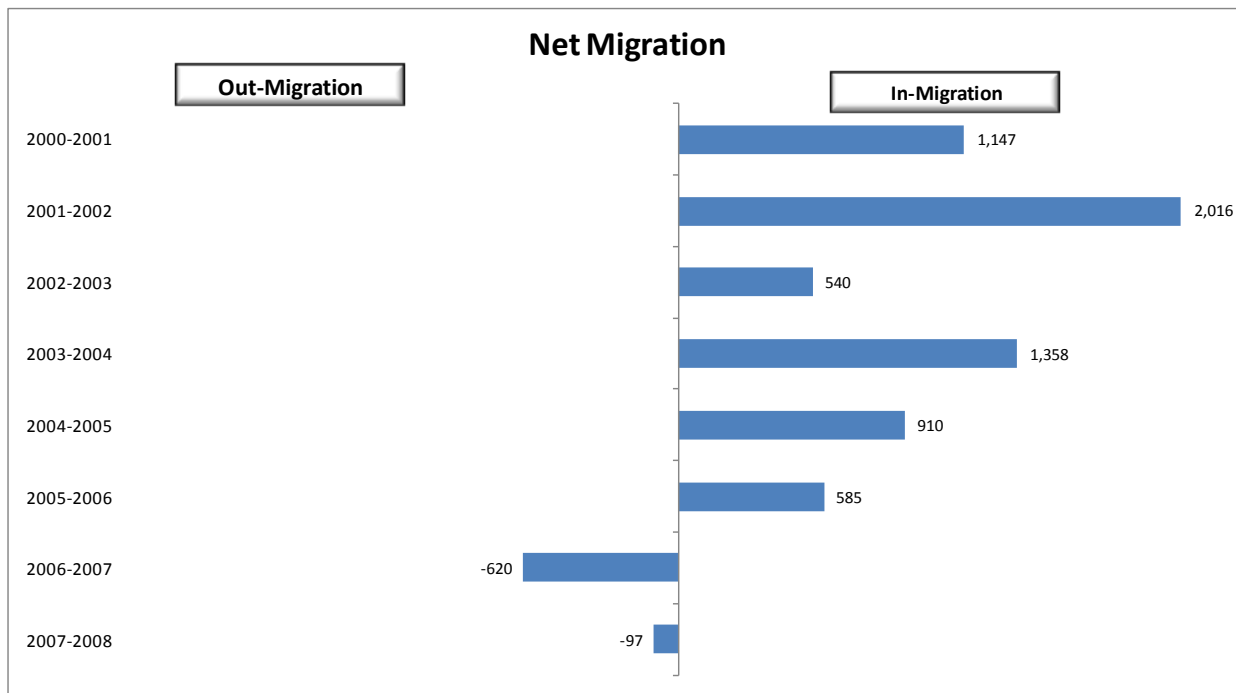


Source: Economic Modeling Specialists, Incorporated Complete Employment – 2011.4

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Net Migration

By analyzing information provided by the Internal Revenue Service, it can be determined if people are moving into the area or leaving. Specifically, the net migration of residents is based on the filing residence of taxpayers and their exemptions during successive tax-filing years. Positive values indicate a net import of residents (i.e., there was a higher level of in-migration), and negative values indicate a net export of residents (i.e., there was a higher level of out-migration). This information is based on 2008 statistics.



Sources: Internal Revenue Service and Economic Modeling Specialists, Incorporated

As indicated by the above chart, generally more people have relocated to Bucks County than those who have left the area. In fact, since 2000, a net total of nearly 6,000 people have moved into the county. However, during the last two time periods, there have been higher levels of out-migration.

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Commuting Patterns

Commuting patterns show the flow of workers for employment. For every area (city, county, region, etc.), there is a fixed number of jobs. Some of these jobs are filled by individuals who live in the same area (non-commuters), while the remaining jobs are filled by workers who live in another area (in-commuters). Since not all residents of the area hold employment locally, some commute to other areas (out-commuters). The workforce (jobs held in the county) is comprised of non-commuters and in-commuters, while the resident labor force (workers living in the county) is composed of non-commuters and out-commuters. For both the workforce and labor force, non-commuters represent the same group of people.

The following table summarizes the average number of non-commuters, in-commuters, out-commuters, and net flow for Bucks County during the **2007-2009** time period. Additional counties are provided for comparison purposes only.

| Average Commuting Patterns (2007-2009) | | | | |
|---|----------------------|---------------------|----------------------|-----------------|
| County/Region | Non-Commuters | In-Commuters | Out-Commuters | Net Flow |
| Bucks County, PA | 124,200 | 113,800 | 164,500 | -50,700 |
| Chester County, PA | 105,800 | 117,900 | 114,200 | 3,700 |
| Delaware County, PA | 98,500 | 98,500 | 143,600 | -45,200 |
| Montgomery County, PA | 188,700 | 263,800 | 179,000 | 84,700 |
| Philadelphia County, PA | 314,900 | 256,900 | 196,200 | 60,700 |

Source: U.S. Census Bureau's OnTheMap Application for the 2007-2009 time period

Based on **primary jobs**: the highest paying job for an individual worker for the year; the count of primary jobs is the same as the count of workers

Note: totals may not add due to rounding

Net flow calculated as in-commuters minus out-commuters; positive values indicate more workers are coming to the area for employment and negative values indicate more workers are leaving the area for employment.

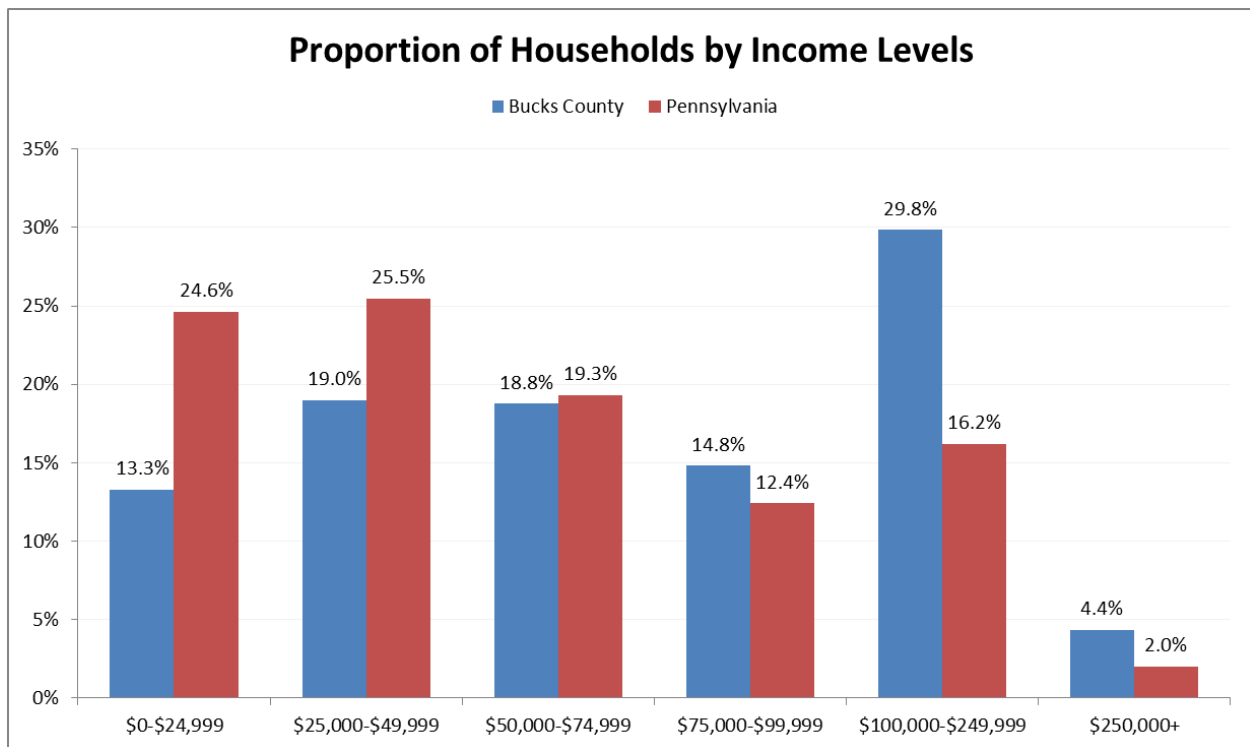
On average, Bucks County's annual workforce is 238,000 and resident labor force is 288,700; 52% of the workforce and 43% of the labor force live and work in the county. Overall, more workers leave Bucks County for employment. Even though 113,800 workers commute to the county for employment, 164,500 travel outside of the county, resulting in a net flow of -50,700, approximately 18% of the local labor force.

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Household Income

A household consists of all the people occupying a single housing unit. The members of a household need not be related, and a single person living alone in a housing unit is also considered a household. Household income includes the income of the householder and all other persons 15 years old and over in the household, whether related to the householder or not. Because many households consist of only one person, average household income is usually less than average family income.

| HOUSEHOLDS | | | |
|-------------------|-----------------------------|---------------------------------|--------------------------------|
| County | Number of Households | Average Household Income | Median Household Income |
| Bucks County | 229,857 | \$96,237 | \$73,591 |
| Pennsylvania | 4,929,083 | \$68,599 | \$49,884 |



Source: DecisionData, based on 2010 estimates

Bucks County is home to about 5% of all Pennsylvania households. These households have higher levels of income than those across the State. In fact, the local median household income is about 48% higher than the Commonwealth's.

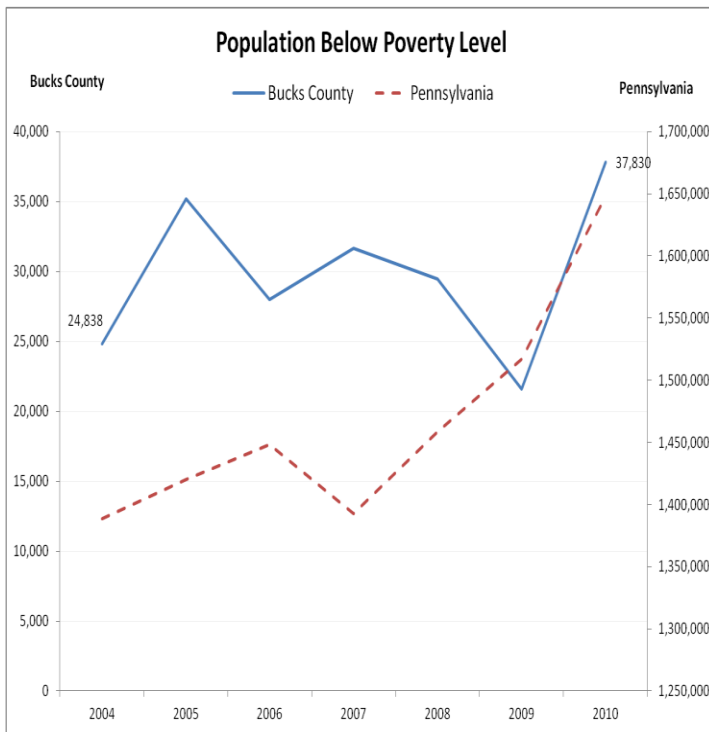
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Poverty

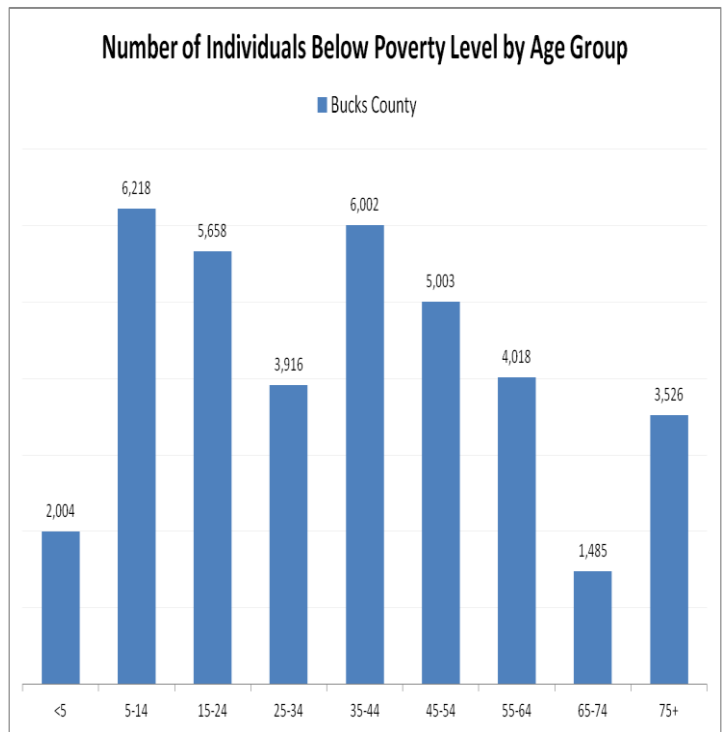
The Census Bureau uses a set of money income thresholds that vary by family size and composition to detect who is poor. If the total income for a family or unrelated individual falls below the relevant poverty threshold, then the family or unrelated individual is classified as being "below the poverty level". Information on poverty is based on the population for whom poverty is determined.

| Population Below Poverty Level | |
|---------------------------------------|------------------|
| Bucks County | 37,830 |
| Change from Last Year | ↑ 75.4% |
| Pennsylvania | 1,648,184 |
| Change from Last Year | ↑ 8.7% |

Source: U.S. Census Bureau, 2010 American Community Survey



Source: U.S. Census Bureau, 2010 American Community Survey



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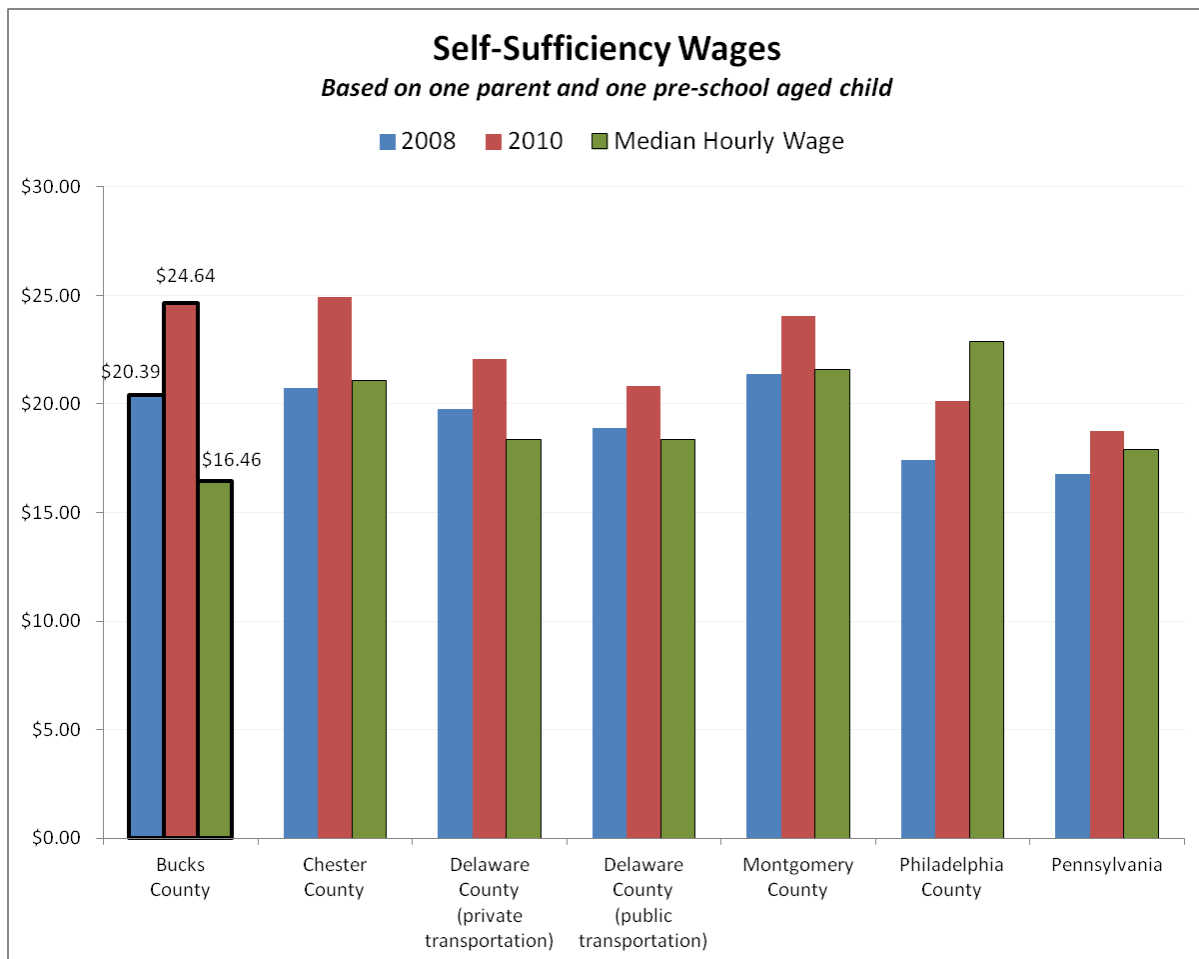
Self-Sufficiency

Self-sufficiency measures how much income a family of a certain composition in a given place needs to adequately meet its basic needs without public or private assistance. The Self-Sufficiency Standard can establish a family sustaining wage specific to most families throughout the U.S. by making real-world assumptions, varying data regionally and by family type, and including the net effect of taxes and tax credits.” Values are based on a family of one parent and one pre-school aged child (ages 3-5).

The following components are used to calculate self-sufficiency:

- Housing
- Child Care
- Food
- Transportation
- Health Insurance
- Taxes & Tax Credits
- Miscellaneous (clothing, diapers, telephone, and all other essentials)

While Bucks County is a single-county Workforce Investment Board, surrounding counties’ self-sufficiency wages are shown for comparison.



Self-Sufficiency Source: PathWaysPA, *The Self-Sufficiency Standard for Pennsylvania*
Wage Source: Economic Modeling Specialists, Incorporated Complete Employment – 2011.4; occupational wages do not include benefits

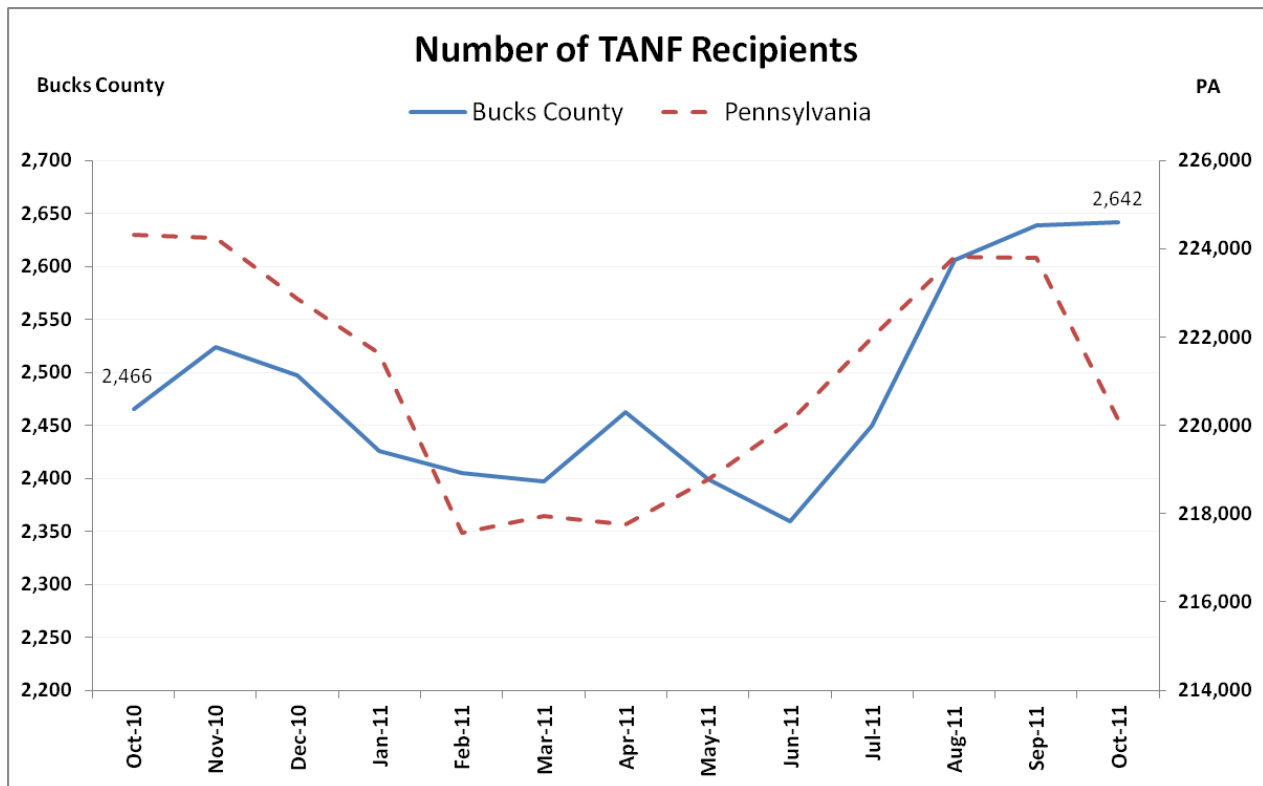
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Government Assistance Eligibility

Temporary Assistance for Needy Families (TANF) Recipients

Temporary Assistance for Needy Families (TANF) provides money for dependent children and their parents or other relatives with whom they live, and for pregnant women. The Federal government and Pennsylvania fund TANF payments. In order to qualify for this benefit program, recipients must be a resident of the State of Pennsylvania, either pregnant or responsible for a child under 19 years of age, a US national, citizen, legal alien, or permanent resident, have low or very low income, and be either under-employed (working for very low wages), unemployed or about to become unemployed.

| TANF Recipients | |
|----------------------------|--------|
| OCTOBER 2011 | |
| Current Value | 2,642 |
| Change from September 2011 | ↑ 0.1% |
| Change from October 2010 | ↑ 7.1% |



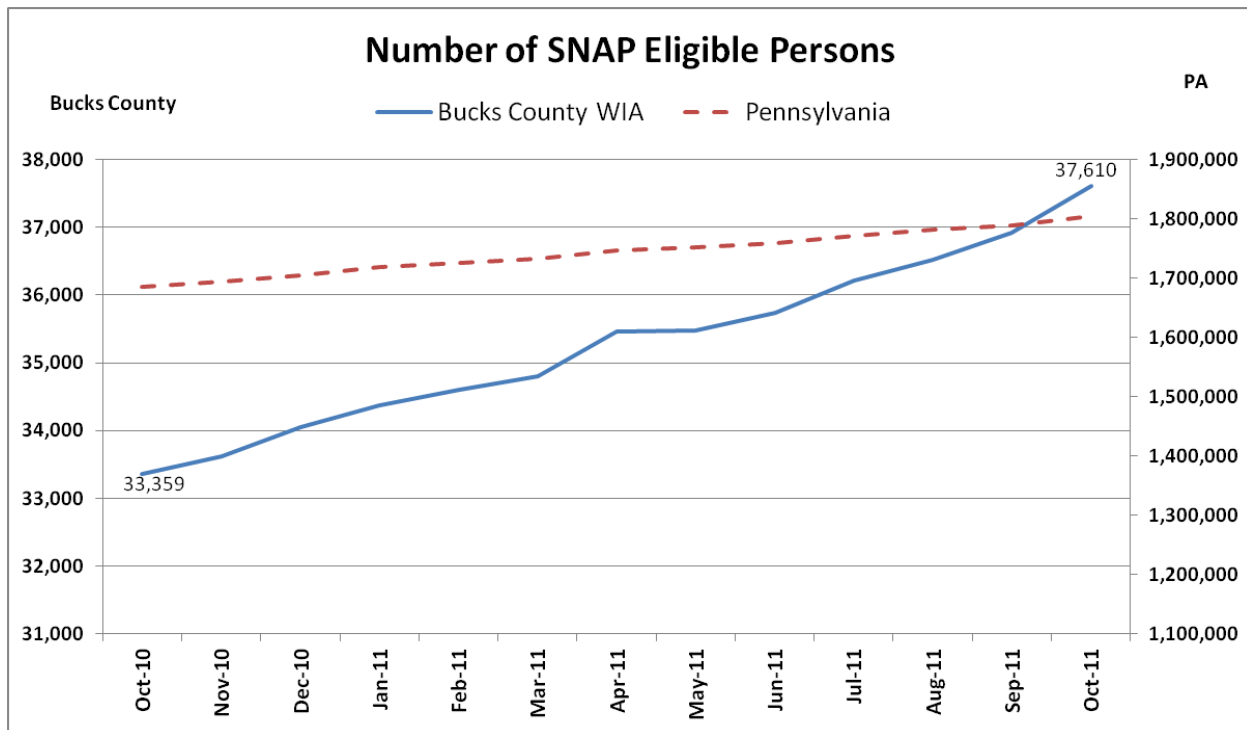
Source: Pennsylvania Department of Public Welfare

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Food Stamp Recipients (SNAP)

The Supplemental Nutrition Assistance Program (SNAP) is the new name for the Food Stamp program. SNAP benefits are used to buy food and help low-income households in Pennsylvania obtain more nutritious diets by increasing the food purchasing power at grocery stores and supermarkets for all eligible participants. Income eligibility is determined by family size. For a family of 3, the maximum gross monthly income cannot exceed \$1,907.

| SNAP ELIGIBLE PERSONS | |
|------------------------------|---------|
| OCTOBER 2011 | |
| Current Value | 37,610 |
| Change from September 2011 | ↑ 1.9% |
| Change from October 2010 | ↑ 12.7% |



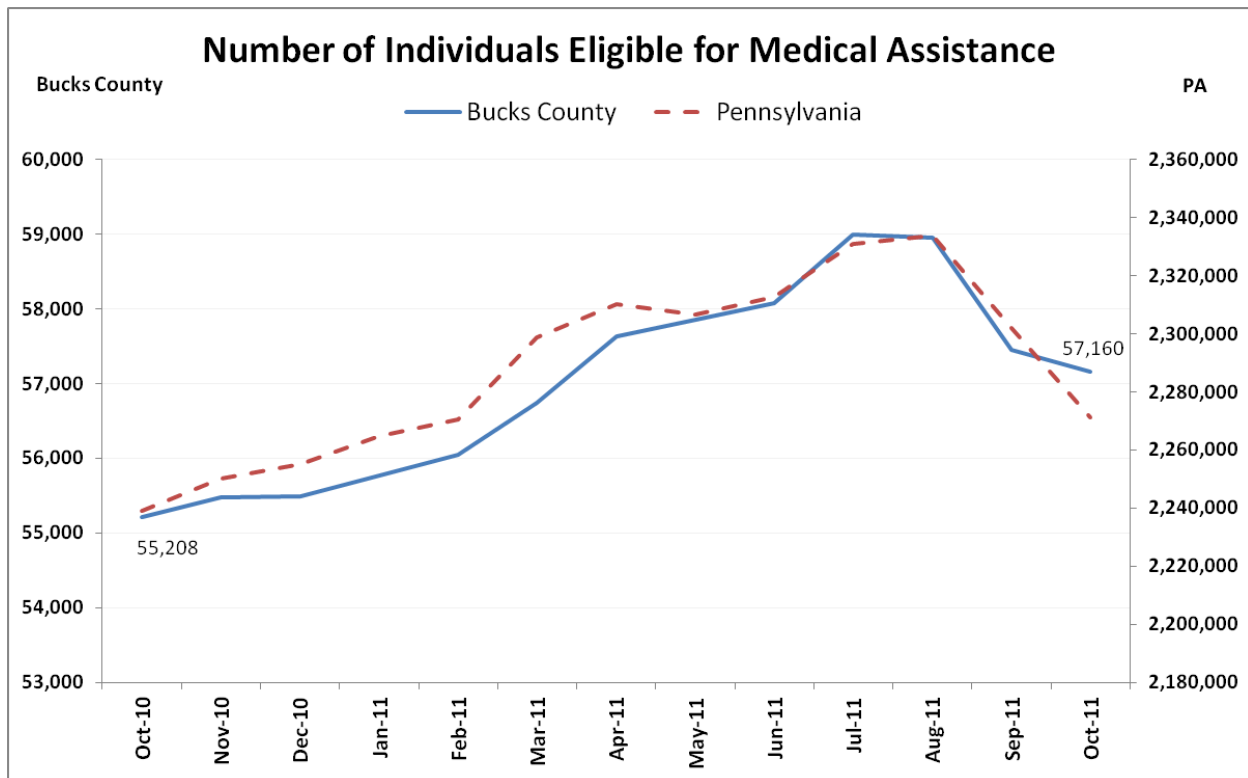
Source: Pennsylvania Department of Public Welfare

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Medical Assistance (MA)

Medical Assistance (MA) (also known as Medicaid) is a free public health insurance program. To be eligible, individuals must qualify according to one of several categories including: 1) Individuals who are aged (age 65 and older), blind and disabled; 2) Families with children under age 21; 3) Single and married individuals with a temporary disability, age 59 through 64, limited income or special circumstances; 4) Under-going drug and alcohol treatment; 5) Victim of domestic violence; or 6) Caring for a child or disabled person. Medical Assistance eligibility is determined using income and household size in comparison to income limits.

| MEDICAL ASSISTANCE ELIGIBLE PERSONS | |
|--|---------|
| OCTOBER 2011 | |
| Current Value | 57,160 |
| Change from September 2011 | ↓ -0.5% |
| Change from October 2010 | ↑ 3.5% |



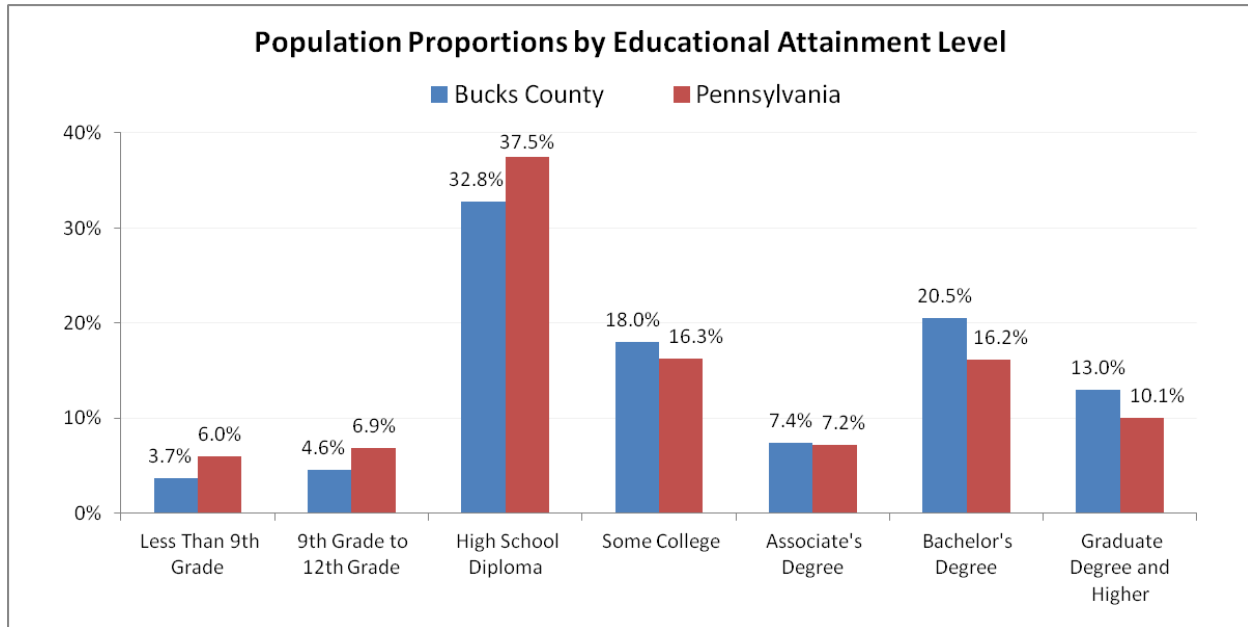
Source: Pennsylvania Department of Public Welfare

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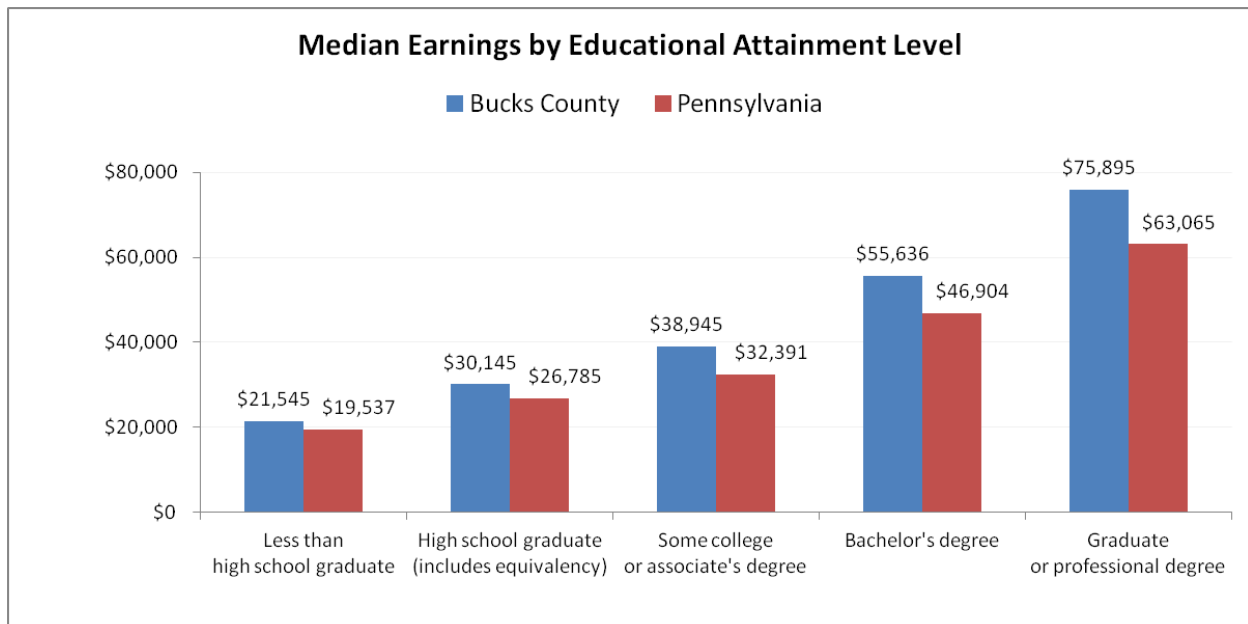
4. Education Indicators

Educational Attainment

All charts included in this section are based on the population ages 25 and over.

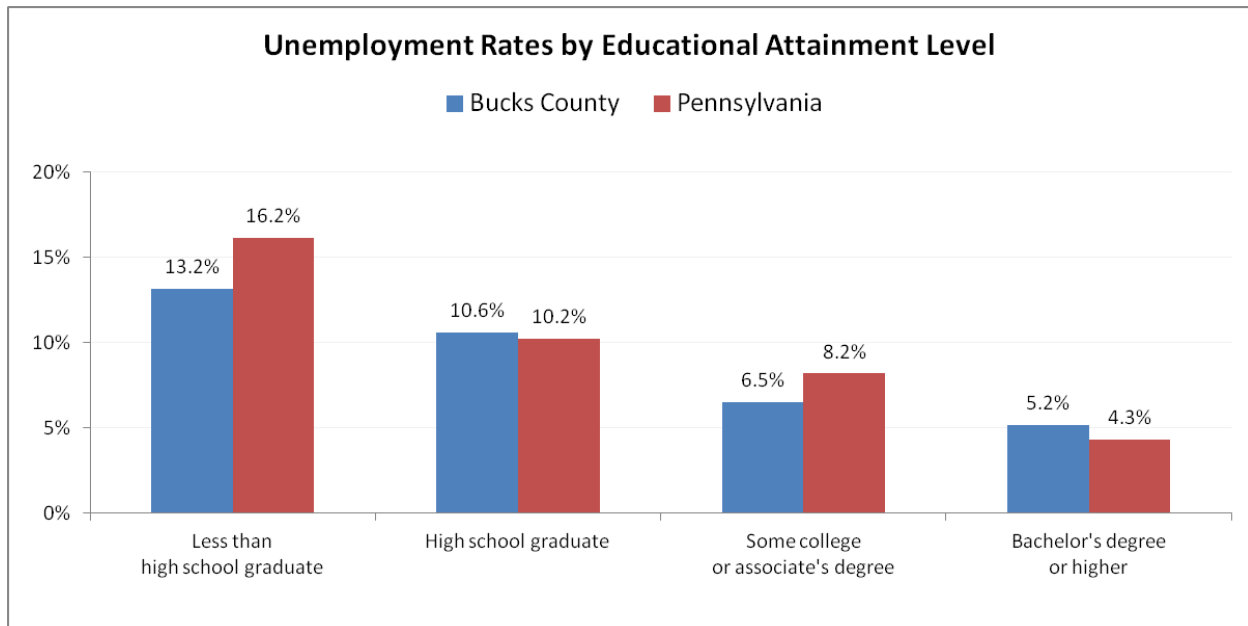


Source: Economic Modeling Specialists, Incorporated Complete Employment – 2011.4, based on 2011 estimates

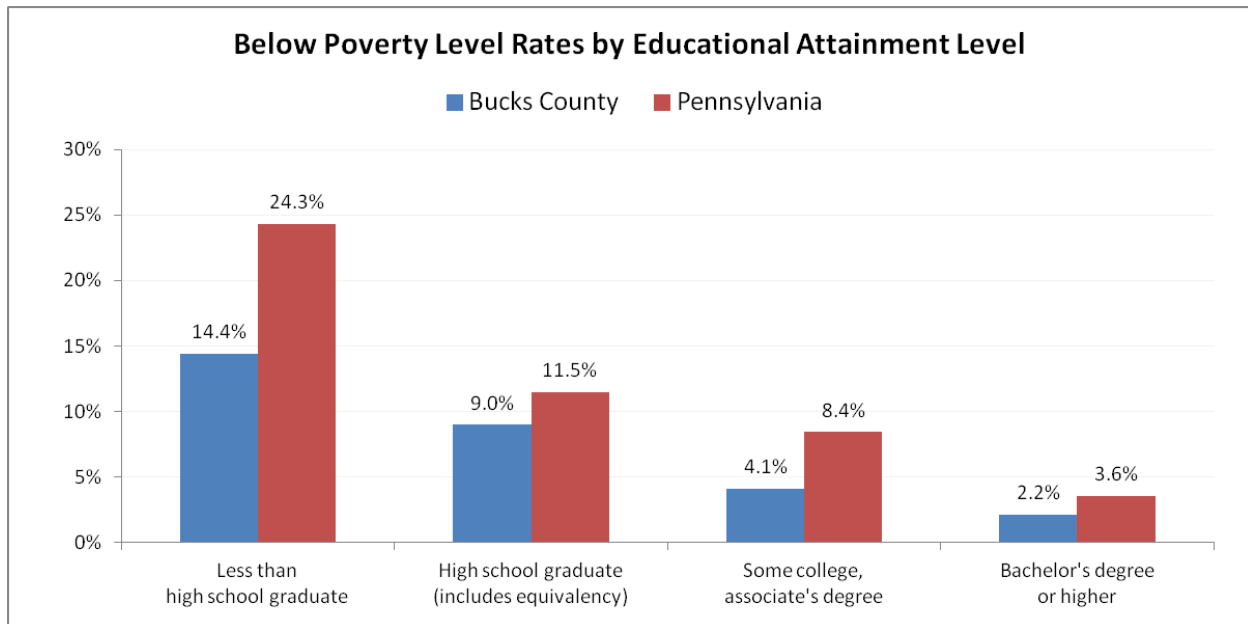


Source: U.S. Census Bureau, 2010 American Community Survey, based on 2010 inflation-adjusted dollars

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Source: U.S. Census Bureau, **2010** American Community Survey; based on population ages 25 to 64



Source: U.S. Census Bureau, **2010** American Community Survey; based on population for whom poverty status is determined
Below Poverty Level Rate: identifies the proportion of individuals within each educational attainment level that are below the poverty level

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Education/training levels for occupations represent the most common level of education/training held by workers in the occupation across the nation.

| EMPLOYMENT BY EDUCATION/TRAINING LEVEL | | | | | |
|---|-------------------|----------------|---------------------------|----------------|--------------------------|
| Education/Training Level | Employment | | Total Job Openings | | Entry Level Wages |
| | Count | Percent | Count | Percent | |
| Short-term on-the-job training | 115,481 | 32.7% | 4,083 | 33.2% | \$7.84 |
| Moderate-term on-the-job training | 62,723 | 17.8% | 1,489 | 12.1% | \$10.29 |
| Long-term on-the-job training | 28,374 | 8.0% | 710 | 5.8% | \$11.51 |
| Work experience in a related field | 30,059 | 8.5% | 1,027 | 8.4% | \$10.96 |
| Postsecondary vocational award | 26,360 | 7.5% | 1,136 | 9.2% | \$9.25 |
| Associate's degree | 10,567 | 3.0% | 373 | 3.0% | \$15.93 |
| Bachelor's degree | 49,281 | 14.0% | 2,309 | 18.8% | \$12.56 |
| Degree plus work experience | 14,765 | 4.2% | 593 | 4.8% | \$16.07 |
| Master's degree | 5,521 | 1.6% | 229 | 1.9% | \$12.00 |
| Doctoral degree | 3,399 | 1.0% | 120 | 1.0% | \$15.33 |
| First professional degree | 5,139 | 1.5% | 183 | 1.5% | \$18.55 |
| Military Occupations | 1,535 | 0.4% | 40 | 0.3% | \$5.21 |
| Total | 353,203 | 100.0% | 12,293 | 100.0% | \$10.47 |
| Total On-the-Job Training | 206,578 | 58.5% | 6,282 | 51.1% | \$9.09 |
| Total Post-Secondary | 115,032 | 32.6% | 4,943 | 40.2% | \$12.88 |

Source: Economic Modeling Specialists, Incorporated Complete Employment – 2011.4

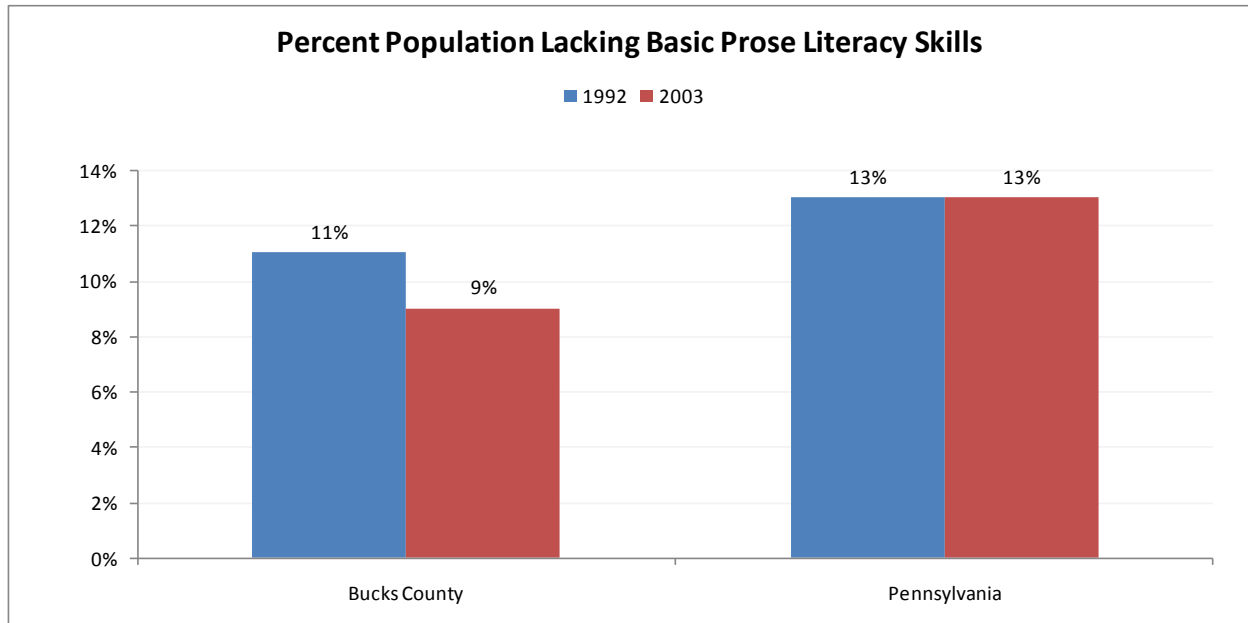
Total job openings based on new and replacement projected job openings between 2011 and 2012

Occupational wages do not include benefits; entry level wage based on 10th percentile wage (90% of all workers earn more); based on 2011 estimates

Individuals without a high school diploma/GED will likely be excluded from jobs with some form of post-secondary education as the most common education level. Some of the jobs with common education levels of on-the-job training may be available to individuals without a high school diploma/GED, but each employer decides separately what credentials they require. When there is a large labor force from which to select candidates, the required skill levels, experience, etc. may be higher than in times of a tight labor market.

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Dashboard of Workforce Development Indicators
Fourth Quarter 2011**

English as a Second Language Indicators and Population



Source: U.S. Department of Education, Institute of Education Sciences, National Center for Education Statistics, 1992 and 2003 National Adult Literacy Surveys

Population based on individuals ages 16 and over in households. Those lacking Basic prose literacy skills include those who scored Below Basic in prose and those who could not be tested due to language barriers.

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